

**AGENDA SUMMARY PAGE**  
**CITY COUNCIL MEETING OF: SEPTEMBER 20, 2006**

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**DEPARTMENT: HUMAN RESOURCES**

**DIRECTOR:** CLAUDETTE ENUS

☒ **Consent**   ☐ **Discussion**

**SUBJECT:**

Approval of the ratification of the contract between the City of Las Vegas and the Las Vegas Police Protective Association - City Marshals Unit (\$1,526,000 - General Fund)

**Fiscal Impact**

☐

No Impact

☒

Augmentation Required

☐

Budget Funds Available

**Dept. /Division:** Human Resources

**Amount:** \$1,526,000.00

**Funding Source:** General Fund

**PURPOSE/BACKGROUND:**

Per the attached Collective Bargaining Agreement Summary, the City of Las Vegas has reached a five-year agreement with the Las Vegas Police Protective Association - City Marshals Unit. The fiscal impact of the contract over the five years is \$1,526,000, which includes an estimated amount of \$175,000 for the Employee Management Relations Board (EMRB) settlement. The settlement covers POST-certification incentive pay, revised sick leave bonus incentive and any other applicable back pay identified in the EMRB complaint, from November 2003 back to June 23, 2002. The impact on FY07 is \$407,000. Detention's FY07 budget includes \$197,000 for these costs; therefore, a budget augmentation is required for the remaining \$210,000.

**RECOMMENDATION:**

Approve the contract between City of Las Vegas and the Las Vegas Police Protective Association - City Marshals Unit.

**BACKUP DOCUMENTATION:**

LVPPA City Marshals Unit Contract Summary